

PRESS RELEASE

May, 15th 2007

Andarr Best Workplace in Europe in Professional Services

Great Place To Work® Institute Europe announced this at its European Award Ceremony on 15th May 2007, after research in over 1000 companies in 15 countries in Europe. Being the Best Workplace in the Netherlands, Andarr also made the Top-10 Overall of European companies

Result Best Workplace in The Netherlands, published 3 rd May 2007	Result Best Workplace in Europe in Professional Services	Result Best Workplace in Europe Overall
Winner: Andarr	Winner: Andarr	1. Ferrari, Italy
2. e-Office	Top 3: Unique, Belgium	Top 10: Andarr , The Netherlands
3. Microsoft	Top 3: Vitae, The Netherlands	
4. Vitae		
5. Randstad		
6. CSU Total Care		
7. Talent & Pro		

Source: Great Place To Work Institute®

According to the jury the main distinction between Andarr and other employers is made by the level of influence exercised by its employees on the strategy of the company and their own role, and their solidarity and camaraderie. The company's yearly business plan is made with all its employees and they form a development team to constantly research the future, and the development of Andarr. Employees take initiative to form teams to realise development of knowledge and innovation of services.

In a reaction, Jeroen van Zelst and Ron de Bruijn, directors of Andarr who received the award, state the following:

"Off course we are pleased and surprised with this result. This places our result in a wider, European perspective. Andarr is, compared with over 1000 organisations, a unique and pleasant place to work. In our field of work, IT and management consultancy, even the best. Andarr has no direct ambition for international expansion. Andarr focuses its attention and added value on its customers in the Netherlands. For us is the main target that we, by being a Great Place to Work, can continue our growth with high quality and talented people (70% growth in 2006), and continue to offer interesting and challenging projects for our colleagues (as little as 3% voluntary leave in 2006) and continue to build and grow our long term relationships with our customers based on innovative and valuable solutions"

Andarr operates with over 65 active consultants out of Utrecht. Andarr supports its clients with their IT- and organizational challenges, dealing with strategic sourcing and service management, safe and secure information services and sustainable value-driven performance. In 2006, Andarr has realised a turnover growth of 70% and a doubling of it's employees in a challenging market. This growth will, however, not be limitless. For Andarr, maintaining it's culture is far too important. A human centric approach is leading within Andarr, this applies for co-workers as well as for its customer relations. Andarr has been called a fine place to work. People talk about openness, honesty and camaraderie. Colleagues are friends first, then colleagues.

Andarr's participation to Great Place To Work started from a quest for input into creating the best working environment possible. How do you attract talent, keep it and develop it? Andarr scored such a high result on its first assessment that they could immediately take part in Great Place To Work 2007.

Some quotations by its employees:

“At Andarr I really get the chance to fulfil my career opportunities, according to a plan that I made myself with input from my coach. It is unique that Andarr has continuous attention for a healthy work life balance, the pursuit of professional goals should not have long term effect on this balance. Due to this, I am able, under ideal circumstances, to execute the projects for customers, fulfil personal develop goals, and maintain a healthy private life.”

“What I find attractive at Andarr, is, that I have the feeling that I am appreciated and respected for who I am, And that goes for everyone, each with its own specific characteristics. There is room for everybody. The diversity in people is enormous, especially for such a relative small company. Something to be proud of”

Each year the Great Place to Work Institute works throughout the world to select the Best Companies to Work For lists that appear in 30 different countries. This institute researches the level of trust between employees and the quality of their working relationship: between employees and other employees, and between employees and management. The employees' view is leading.

Footnote:

If you wish to receive more information or illustrations you can seek contact with Karin Oomen or Ron de Bruijn: pers@andarr.nl or +31 (0) 30 – 608 61 88