

## PRESS RELEASE

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Andarr best employer of the Netherlands

Andarr has been named Best employer of the Netherlands by the Great Place To Work Institute® Nederland. Andarr differentiated itself, according to the jury, with the level of influence the employees have on the company's strategy and their solidarity towards each other. Andarr is also in the running to become the Best Employer of Europe. The results of this competition will be announced on May 15<sup>th</sup> in Dublin.

According to the jury the main distinction between Andarr and other employers is made by the level of influence exercised by its employees on the strategy of the company and their own role, and their mutual solidarity. The companies yearly business plan is made with all of its employees. They also formed a development team to constantly research the future, and guide the organisational development of Andarr. Employees take initiative to form teams to realise development of knowledge and innovation of services.

Andarr, with their office in Utrecht, operates with over 65 active consultants. Andarr helps its clients with their IT- and organisational challenges, dealing with strategic sourcing and service management, safe and secure IT and sustainable value driven performance. In 2006 Andarr has realised an increase in turnover of 70% and a doubling of its number of employees in a challenging market. This growth will, however, not be limitless. For Andarr, maintaining its culture is far too important.

Nearly all co-workers have responded elaborately in Andarr's response for the Great Place to Work final round. Human Capital is leading with Andarr. This applies for co-workers as well as clients. Andarr has been called a fine place to work. People talk about openness, honesty and camaraderie. Colleagues are friends first, then colleagues.

Some quotations by its employees:

*"We have a sincere interest in each other. It is because of this interest that there is a huge willingness to share knowledge and help one another. This results in innovative solutions for clients."*

*"Andarr differentiates itself from its competitors by giving a higher priority to challenging, enjoyable work with the proper content, rather than a single focus on profit maximisation. This leads to a highly motivated team and better quality of its service."*

*“In this company we have a different relation to each other, there is no employer-employee culture, but more a culture of partners who support each other to do what we like to do and do it well.”*

Andarrs participation to the Great Place To Work competition started from a quest for input to create the best working environment possible. How do you attract talent, keep it and develop it? Andarr scored so very high on its first audit that they could immediately participate in the final round of Great Place To Work 2007.

Each year the Institute works throughout the world to select the ‘Best Companies to Work For’-lists that appear in 29 different countries. This institute researches the level of trust between employees and the quality of their working relationship: between employees and other employees, and between employees and management. The employees’ view is leading.

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Footnote:

If you wish to receive more information or illustrations you can seek contact with Karin Oomen or Ron de Bruijn: [pers@andarr.nl](mailto:pers@andarr.nl) or +31 (0) 30 – 608 61 88